

Data Migration for Learning— Rapid Deployment Solution (RDS)

ON TRACK, ON TIME AND ON BUDGET

For customers interested in migrating from SAP Enterprise Learning to the SuccessFactors LMS, hyperCision offers the **LSO-SF Migration Toolkit**, a Rapid Deployment Solution (RDS) including packaged extractors and a complete documentation guide to provide your business with flexible options and the ability to conform to the migration strategy of your choice. As a result, your business can:

- Implement faster.
- Implement in a phased manner.
- Lower the overall cost of your implementation.
- Ensure conversions align with your SuccessFactors solution design.
- Expand your solution as you go.
- Enhance and extend existing on-premise investments.

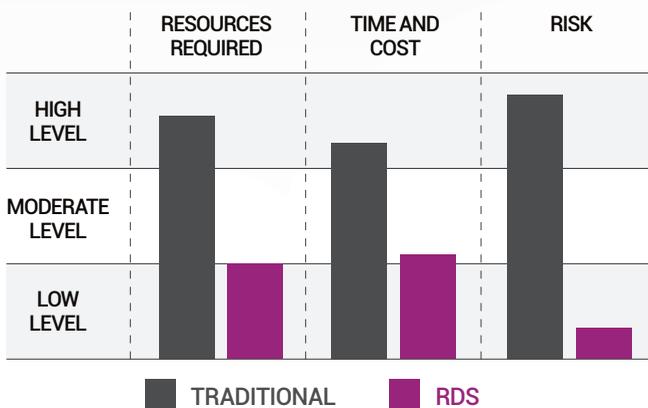
Typical SAP LSO › SuccessFactors Data Migration: 5-10 weeks



SAP LSO › SuccessFactors Data Migration with RDS: 1-3 weeks



Data Migration Facts Compared



Navigate between on-premise & the cloud

In acquiring SuccessFactors, SAP now presents an even more compelling message to customers of improved business execution through end-to-end workforce enablement and analysis. SAP has officially recognized the cloud as the core of its future growth and the key to meeting customer demands. However, while the acquisition enabled SAP to offer the efficiency of cloud-based HCM solutions and its advantages (*lower IT costs, faster implementations and development release cycles, etc.*), it also presented some obvious migration & integration hurdles which SAP, SuccessFactors and their partners must overcome to ultimately satisfy their customer base.

While SAP has provided a few add-ons for moving data between SAP and the SuccessFactors BizX Suite, no official tools exist for moving data between SAP HCM and the SuccessFactors LMS (formerly Plateau). With this in mind, **hyperCision**, an SAP and SuccessFactors partner and a recognized leader in learning management consulting, has announced the development of a Rapid Deployment Solution for customers interested in migrating from SAP Enterprise Learning to the SuccessFactors learning management system. Offering expertise in SAP HCM and SAP Enterprise Learning as well as the SuccessFactors LMS, **hyperCision** is uniquely positioned to deliver a migration and integration solution which addresses the need for moving data seamlessly between these systems and enabling customers to realize the shorter implementation times necessary to accelerate time to value.